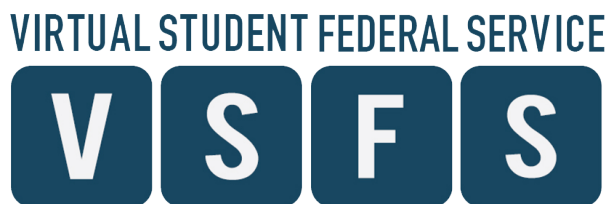


# CIA Diversity in Leadership Research & Analysis



Project Title	CIA Diversity in Leadership Research & Analysis
Project Summary	The CIA's Diversity in Leadership Study (DLS) team is seeking an intern to assist in identifying diversity and inclusions trends and best practices from academia, government, and private industry that can be applied to support CIA's efforts to develop a more diverse pool of future leaders.
Country	United States

## Project Description

"Excellence in foreign intelligence demands broad perspectives, both in our understanding of a complex world and in our approach to challenges and opportunities. Broad perspectives come from diversity in thought, ethnicities, backgrounds, and experiences. Embracing and leveraging diversity through an inclusive culture fosters innovation, new ideas, and new insights which is at the heart of what we are charged to do and is what will drive mission success." - John Brennan, Former DCIA

CIA is dedicated to creating a diverse and inclusive workplace where all its employees can reach their full potential. In pursuit of this endeavor, we are looking for an intern who can assist with identifying best practices from across academia, government, and the private sector that can be leveraged to advance CIA's internal diversity initiatives. As a virtual intern, you will become familiar with CIA's Diversity & Inclusion Strategy as well as the DLS study in order to gain an understanding of the CIA's diversity challenges. Utilizing this knowledge, the selected intern will identify new trends and benchmark relevant ways to successfully advance CIA's initiatives.

## Required Skills or Interests

### Skill(s)

Cultural diplomacy

Data analysis

Data visualization

Graphic design

Infographic design

Research

Storytelling/blogging/vlogging

## **Additional Information**

Job duties include:

- Benchmarking successful diversity and inclusion (D+I) initiatives
- Identifying emerging D+I trends
- Researching major issues in D+I today and various ways those issues are being addressed

## **Language Requirements**

*None*